

Human Trafficking Strategy Implementation Annual Update

Briefing to Port of Seattle Commission
January 28, 2020

Chad Aldridge, Manager, Operational Readiness & Airport Transition (ORAT)
Tracy Patterson, Manager, Talent Development and Diversity

Port Human Trafficking Strategy

In January 2018, Commission passed a motion committing staff to finalizing and implementing a Port-wide strategy to combat human trafficking with four main focus areas:



Why a Port Anti-Trafficking Effort?

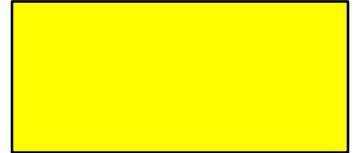


The Seattle Times

BUSTED

How police brought down a tech-savvy prostitution network in Bellevue

Don Mueller and others who operated brothels in Bellevue apartments



Some of the women flew in directly from South



Why a Port Anti-Trafficking Effort?

- A major global issue, including in the United States
- Washington had the 13th highest call volume to the National Human Trafficking Hotline in 2018.
- **Our Role:**
 - As both the owner/operator of an airport and a wide array of maritime facilities
 - As a major employer
 - As a public sector leader

Implementation Progress to-Date Overview

| Required Tactic | Achievements | Status |
|----------------------|---|--|
| Policies & Protocols | <ul style="list-style-type: none">• Implemented internal policy• Engaging in national working group to standardize for all transportation providers | Completed |
| Public Awareness | <ul style="list-style-type: none">• Launched regional human trafficking campaign with Seattle, King County, Sound Transit and others | Original Deliverable Completed -Now Annual Effort -King County has funded an updated campaign for launch in 2021 |
| Training | <ul style="list-style-type: none">• Contracted with BEST to develop and implement trainings• Port Police have developed their own law enforcement-specific training plan | Completed -Rollout to Port employees now -Begin to engage Port tenants and vendors in participation |
| Partnerships | <ul style="list-style-type: none">• Developed local, state and national partnerships | Continuous -Key role in shaping USDOT strategy -Serving as a model for other ports |

Signage

SEXUAL ASSAULT ON AIRPLANES IS A CRIME. HUMAN TRAFFICKING IS A CRIME.

THIS AIRPORT IS A SAFE SPACE

ASK FOR HELP!

The Port of Seattle Police will investigate **all complaints of inappropriate behavior** during flights or throughout the terminal.

If you are assaulted, harassed or being forced to travel against your will, **say something.**

You are a worthy girl who needs help. Please someone's call.

You can do it!

New is here!

We love you!

Call 911

Port of Seattle
SEATTLE-TACOMA INTERNATIONAL AIRPORT

PORTS TO FREEDOM No one should force a person into work or prostitution

People have rights in the United States, regardless of immigration status. If you or someone you know is being coerced or forced into work or prostitution, please call for help: **911** or **1-888-373-7888**

| | | | |
|---|---|---|---|
| <p>Nadie te puede forzar a trabajar o ser prostituta. Si tú o alguien que tú conoces está trabajando o haciendo un acto sexual a la fuerza, haz favor de pedir ayuda. Aunque no estés documentado tienes derechos en este país. 1-888-373-7888</p> | <p>任何人都不能強迫你做任何工作或做娼妓有關工作如你知道有人在美國被強迫工作, 即使他/她們沒有合法移民身份, 也會受到保護, 請打電話 1-888-373-7888 求助。</p> | <p>Walang pwedeng pumilit sa iyo na magtrabaho o prostitusyon. Kung ikaw o maykailala ka na pinipilit magtrabaho o prostitusyon, kahit wala kayong migrasyon na dokumento, mayroon pa rin kayong karapatan. Kung kailangan ng tulong ta-wagan ang numerong ito. 1-888-373-7888</p> | <p>아무도 당신을 일 또는 매춘으로 강요할수 없습니다. 만약 당신이 강제노동을 하거나 당신이 아는 사람이 강제노동을하면, 이민자 신분과 관계없이 당신은 아직도 권리가 있습니다. 도움을 요청하십시오. 1-888-373-7888</p> |
| <p>Никто не может принуждать вас к бесплатным работам или к заня в америке вы защищены законом. Если вы или кто-то кого вы знаете принуждают к бесплатным работам, пожалуйста обратитесь за помощью. 1-888-373-7888</p> | <p>Không ai có quyền ép buộc bạn làm việc hoặc làm mại dâm. Nếu bạn hoặc những người bạn quen biết đang bị ép buộc làm việc hoặc làm mại dâm, dù bạn đang cư trú bất hợp pháp, bạn vẫn có quyền lợi, hãy gọi để được giúp đỡ. 1-888-373-7888</p> | <p>Ніхто не повинен змушувати вас працювати або займатися проституцією. У вас є права в Сполучених Штатах незалежно від вашого імміграційного статусу, якщо ви є або людей яких ви знаєте, змушують працювати, будь ласка те телефонуйте за допомогою: 1-888-373-7888</p> | <p>Qofna kuguma qasbi karo shaqo iyo dhilaysi. Xuquuq ayaad leedahay Maraykanka dhexdiisa, si kasta oo ay tahay xaaladaada immigrayshanku. Haddii adiga ama qof kale oo aad taqaan lagu qasbayo shaqo, fadlan u soo wacdaa caawinaad. 1-888-373-7888</p> |

CALL 911 in an emergency. Call **1-888-373-7888** or send a text to **233733** (BEFREE). humantraffickinghotline.org Free, Confidential, Safe.



HE LIED ABOUT THE JOB, NOW HE WON'T LET ME LEAVE.

WATraffickinghelp.org

HELP STOP HUMAN TRAFFICKING. AYUDE A TERMINAR CON LA EXPLOTACION DE PERSONAS.

National Human Trafficking Hotline
1-888-3737-888 or text 233733

Training

Newly Launched Port Curriculum

- e-Learning module for use through Port LMS system
- In person trainings
- “Train the trainer” model
- Separate modules for maritime & aviation
- Potential to offer the curriculum to Port partners; outreach strategy in development



National Leadership

Good morning my friend, hope all is well in your world!

So my airport director passed through your lovely facility transiting from Paradise back to Lexington a couple of weeks ago and saw this sign (picture attached). He passed it on, I like it and as we are increasing our focus on HT awareness, detection and prevention, I thought I'd reach out and see if the signs were done in house of by a vendor....imitation being the sincerest form of flattery and all that jazz!

Any help would be appreciated!

Scott

D. Scott Lanter, A.A.E.

Director of Public Safety and Operations

All,

Currently, at San Diego International Airport we are working with our marketing team to create a human trafficking (HT) sign in the women's restrooms. I'm reaching out to you since your airport came up regarding having HT signage in your restrooms. At your airport, are you also doing anything on prevention, education, awareness or any other programs (if any)?

If you are not the correct person to contact, please forward my message to the appropriate person.

I appreciate any and all feedback regarding this topic.

Hi Sue,

Hope all is well. I heard that your airport has some Human Trafficking information throughout your airport, so I was wondering if you could send me samples (or photos) of what the signs say and if you have any other human trafficking information you could share with us, that would be great.

We are looking to start a program here at DTW, so we're reaching out to other airports to see what they do.

Thanks.

Fran Wood, CM

Customer Service Manager, External Affairs

Detroit Metropolitan Airport (DTW)

I have such exciting news! The Port of Long Beach (POLB) is interested in using the training we have all created together!

Port of Seattle is already being seen as a national leader on trafficking -- POLB reached out to see if they could use the training as well.

Thank you, Eric! Our City Council is also very focused on human trafficking and the decals would be very much welcomed by them as well.

Have a great week!

Todd S. Woodard, C.M., FRAeS

Director, Marketing/Public Affairs

Spokane International Airport

Maritime Module

Russell Read
Port of Seattle



Aviation Module

Khurshida Begum

Executive Director, Advocate Serve Honor Humanity Organize



Questions?

